

The 71st Annual Arthur S. Flemming Awards Program

1. The Department of the Navy (DON) encourages you to consider nominating eligible career civilian employees and members of the uniformed services for the 71st Annual Arthur S. Flemming Awards Program.
2. Background. This prestigious award is sponsored by the Arthur S. Flemming Awards Commission in partnership with the George Washington University. The Flemming Award was created in order to celebrate the achievements of federal employees, usually in the early part of their career, who went beyond what was expected, to make a major impact in society. Just like Dr. Arthur S. Flemming, whose passion and commitment to federal service did not stop at the boundaries of his work in any single agency, but spanned across countless organizations and discipline, the award recognizes strong performers who bridge disparate missions and drive towards a single goal of public service. Ensclosed in the requirements for selection for the award are Dr. Flemming's desires to remember those whose achievements broadly impact society, and the recognition of his own remarkable accomplishments as a beacon of direction and encouragement to people of all social, economic, and racial backgrounds. The award program recognizes outstanding accomplishments in five categories: leadership and/or management; legal achievement; social science, clinical trials, and translation research; applied science and engineering; and basic science.
3. Eligibility. Any career civilian employee or member of the uniformed services who has at least three (3), but no more than fifteen (15), years of service as of 31 December 2019, is eligible for nomination for the Flemming Award. Individuals previously nominated, but not selected for the award may be re-nominated.
4. Selection Criteria. A panel of distinguished, nationally prominent judges will choose winners of the award. In evaluating the nominations, the judges will give special emphasis to the professional achievement of the nominee. Judges will also consider criteria in the following: personal and professional imagination and vision, cross boundary leadership, aligning work objectives to important public policy issues, and social equity support in the category for which the individual was nominated.
5. Awards Ceremony. The awards will be presented at the Arthur S. Flemming Awards Program in Washington, DC, on Tuesday, 9 June 2020.
6. Additional Information. For additional information, please refer to the Flemming Awards website at the following link: <http://tspppa.gwu.edu/arthur-s-flemming-awards>.
7. Commands wishing to nominate recipients for this award, must provide the name of a POC who will be responsible for providing logistical support for the ceremony, if nominee is selected as a recipient. This POC should be available to provide additional information about the recipient, and serve as an escort for recipients and guests if required. Funding for nominee to attend the award ceremony (9 June 2020) is the Installation's responsibility.
8. Please provide an electronic copy of the nomination to the Civilian Human Resources Office (CHRO), US Labor Employee Relations Unit, mcipac_chro_usemplrel@usmc.mil, NLT 7 November 2019. The OCHR Solicitation Memo and Nomination Form can be found on CHRO website, <https://www.mcipac.marines.mil/Staff-and-Sections/Principal-Staff/G-1/Civilian-Human-Resources-Office/US/US-Employee-Labor-Relations-and-Benefits/>